



# Economic and Workforce Development Subcommittee Meeting Minutes

June 6, 2019

8:30am – 10:00am

Meeting Attendees:	Chad Patton, Tammy Britton, Daniel VanderMolen, Mary Engle, Nancy Oliver, Shea Johnson, Alyssa, Jodi Petersen, Michelle Bryk, Sara Proano, Betty Beth Johns, Monica Light, Adriene Pendery, Jeremy DeRoo, Lorena Aguayo-Moreno, Erin Donnelly, Guiliana Estrada, Jamon Alexander, Jennifer Summers, Juan Rosario, Bob McKown, Lynne Bosma, Danielle Veldman, Shavon Doyle-Holton, Tawana Brown, Brianne Czyzio		
Time Convened:	8:35	Time Adjourned:	10:10

<b>Introductions</b>	
<b>ACLU Smart Justice</b>	<b>Heather Garrettson, Rich Griffin</b>
Discussion	
<p>Heather and Rich both work with the ACLU and are working on their Smart Justice campaign. The goal of the ACLU's Smart Justice campaign is to de-carcerate and eliminate disparities in the criminal system through bail reform, sentencing reform, prosecutorial discretion. The vast majority of those incarcerated are at a local or state level. The pre-trial population is about 70% of the nationwide jail population. In Michigan, between 15-77% of people in jail have not been convicted, this varies county to county. For those who work with people in the system, they know that even 3 days of being locked up has vast impacts on people's lives. This can lead to loss of employment, housing, family ties, increased risk of pleading guilty, increase risk of jail or prison sentence, increase length of sentence. In Kent County, 39% of inmates have not been found guilty of a crime, average pretrial stay is 9.4 days. This is extremely expensive to taxpayers. It costs over \$6.5 million dollars a day to house pretrial.</p> <p>This is not how the system is supposed to work. The default is personal recognizance bond – basically a promise that you will return for your court date. Judge evaluates flight risk, often based on previous failures to return. For those in poverty, there are many things that may prevent people from returning to their court data. Other states have found ways to get people back to court, including text reminders, using summons as a bus ticket, etc. In MI, the rules state that only if there is no other condition that will bring people back to court, they are able to use bail. Judges should set bail at an amount that the person can afford.</p> <p>Prosecutors are elected, the electorate gets to decide how they want the system to work. The ACLU is leading grassroots efforts in West MI including canvassing, general advocacy and education, there have been bills introduced to force prosecutors to follow the written laws. Later this year, efforts will be focused on sentencing reform. Rich is the contact point in Kent County. Please reach out! Prosecutorial discretion will be extremely grassroots work. They will be having conversations in communities and will be inviting people to come and talk about what they have experienced. They will be hosting townhall-type discussions to inform the community of the prosecutor's role. They will also be talking about ways to hold prosecutors and judges accountable. It is important to have service providers engaged in this space.</p> <p>Pew Research Center was invited to MI to gather data from different counties. They hope to bring this data to a committee of sheriffs, legislators, etc. to make policy recommendations. ACLU is working with them to bring the community voice to this process.</p>	



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<b>IPS Smart Practice Report</b>		
Discussion		
<p>Danielle and Shavon have been working with ENTF to provide a smart practices report. This will include recommendations on how best practices can be applied here in Kent County both long-term and short-term. This is will also look at how this group can move forward and work together on their own without a lot of external supports. Three focus areas are</p> <ul style="list-style-type: none"> <li>- Collaborative structures – staffing, member</li> <li>- Encouraging Systems Thinking – including communication and engagement, data, policy and advocacy</li> <li>- Sustainability – how can this group keep the momentum moving, developing common understanding, looking at how ENTF works and where people can plug in.</li> </ul> <p>This summer, they will be gathering data. In the fall, they will be conducting interviews and asking for feedback from committee members. The report will be finalized late fall or early winter. Danielle and Shavon will be talking with people throughout the country using best practices and seeing if this can be brought back to Kent County. Please reach out to Danielle and Shavon with any feedback or tools and ideas that you think would work well for this community. At the same time, they are doing this report, there are multiple groups collecting and analyzing data so that results can inform one another and discussions. If there are local collective impact agencies that would be worth digging into, let Danielle and Shavon know.</p>		
Action Items	Person Responsible	Deadline
<b>Data Project Update</b>		
Discussion		
<p>The group agreed that there are 3 primary data projects that are worth doing regularly to understand the WFD system. The Best Practices Report Card, Service Analysis, Service Outcomes Analysis. As the group is going forward with these, there may be different people</p> <p>Outcomes Analysis – the first pull happened last year, one thing that was apparent was that the group could use more data. Right now, they are doing the data pull. Adriene has been reaching out to organizations and having conversations. This is deidentified client-level data.</p> <p>Service Analysis – the data decision tree working group has been using this data to explore what The group identified that the data was helpful but is now out of date. The group identified that the report would be run every 3 years, so this year. University of Southern California MPA capstone students will be doing this service analysis. This is program level aggregated data.</p> <p>Best Practices Scorecard – USC team will be collecting this data at the same time they are collecting the service analysis data.</p> <p>The more robust individual client level data is, the easier it is to roll it into program data.</p> <p>The Data Decision Tree pilot is still ongoing, this will overlap with the USC service analysis. Zone 1 will be meeting over the summer as a pilot. Other zone meetings will occur with updated USC information.</p> <p>Each organization may not have the entire data set that the group is asking for, but any data will helpful.</p>		
Action Items	Person Responsible	Deadline



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Equity Activity		
Discussion		
<p>Following with the ACLU Smart Justice presentation, the Equity and Policy Action Teams presented data around hiring returning citizens.</p> <p>EEOC Guidelines regarding employment of returning citizens are to consider three things:</p> <ul style="list-style-type: none"> <li>- The gravity of the offense</li> <li>- The time that has passed since the offense or sentence</li> <li>- The nature of the job being held or sought</li> </ul> <p>Table groups discussed the following questions:</p> <ul style="list-style-type: none"> <li>• How might the information presented today inform how you view your organization’s programming and how it is delivered?</li> <li>• How does this impact your customer?</li> <li>• In what ways can your organization apply information related to the Smart Justice campaign to your services?</li> <li>• How would you like to see the workforce development subcommittee connect to the Smart Justice campaign?</li> </ul>		
Action Items	Person Responsible	Deadline
Agency Updates		
Discussion		
<p>WMW! There will be a training on WMW! Around KDL Shea is the new workforce development specialist at KDL, she will likely be reaching out to many of you to see how KDL can plug into agency’s services.</p> <p>KDL’s career online high school is launched.</p> <p>They have an online course pack of soft skills that is accessible to any patron through KDL. KDL is happy to look into</p> <p>KDL will have a community tent at Sunday, August 11. Beer, Bands, Barbeque, Bikes, This event is extremely diverse and a great opportunity for agencies.</p> <p>Goodwill has full time positions open. Monday to Friday 6am-2pm. If you know of anyone who is looking connect with Daniel VanderMolen.</p> <p>Literacy Center has partnered with WMCAT to do their full-time pharmacy tech class with English language support attached.</p>		