



**ECONOMIC AND WORKFORCE DEVELOPMENT  
SUBCOMMITTEE MEETING MINUTES**

DECEMBER 6, 2018  
8:30AM – 10:00AM

Facilitator:	Chad Patton		
Meeting Attendees:	Attendees: Sherri (Goodwill), John VanElst, Adrienne Pendery, Lisa Derr, Chad Patton, Jamon Alexander, Milinda Ysasi, Jeremy DeRoo, Monica Light, Kelly Postema, Trenessa Allen, Tony Calcagno, Juan Rosario, Kristi Ayers, Amanda Reimink, Shawn Arapovich, Arick Davis, Tammy Britton, Megan Smith-Jovanovic, Jodi Peterson, Michelle Bryk, Jennifer Summers, Lynn Bosema, Wende Randall, Brianne Czyzio, Danielle Veldman, Shavon Holton-Doyle		
Time Convened:	8:30	Time Adjourned:	10:05

<b>Introductions</b>		
Name, Organization, and one place that is hiring		
<b>Steering Council Nominations</b>		<b>Wende Randall</b>
Discussion		
Wende shared that there were 5 open spots and 5 nominations. She asked for nominations from the floor, there were no nominations. Welcome new Steering members!: Lorena Aguayo-Marquez, Tony Calcagno, Lisa Derr, Chad Patton, and Tia Zeien.		
Action Items	Person Responsible	Deadline
<b>KConnect Presentation</b>		<b>Megan Smith-Jovanovic</b>
Discussion		
<p>Megan presented that KConnect is a collective impact organization. Their focus is improving outcomes for kids throughout Kent County. There are 8 broad indicators that are necessary for the path to equity. Under the 8 indicators are the ways that improvements can be made and action steps to those movements. They identify current efforts, how to align with them, and gaps where in the system. If you go to <a href="http://K-conenct.org/data">K-conenct.org/data</a>, you can see dashboards for all of the different indicators. There are a lot of cross-cutting factors such as income and other basic needs. As the data available continues to grow, it will align and feed into KConnect’s dashboard. Data from other ENTFF subcommittees will be added as time goes along. The goal is to create county-wide engagements. KConnect has ‘align and design’ teams because they want to focus on current strategies, collaboration and the fact that everyone owns the work.</p> <p>If there are ideas that are happening in the community, please bring those to the table. Let Milinda know if you are interested in high school to career workgroup. She would love to get a cup of coffee with you. In addition, they have a birth equity and diverse teachers’ workgroup. KConnect does an excellent job of making equity part of all work done. Everyone uses the Intercultural Development Inventory to ask questions that challenge assumptions and challenge bias. Equity advisors spend most of their time in the workgroups. The goal for next year is to continue to ensure that equity is held at the center of all goals.</p> <p>If you are interested in getting involved, please reach out to Megan at <a href="mailto:msmith@k-connect.org">msmith@k-connect.org</a></p>		
Action Items	Person Responsible	Deadline



**ECONOMIC AND WORKFORCE DEVELOPMENT  
SUBCOMMITTEE MEETING MINUTES**

DECEMBER 6, 2018  
8:30AM – 10:00AM

<b>Action Team Updates</b>		<b>All</b>	
Discussion			
<p>Shavon and Danielle provided an overview of where ENTF has been over the past few years. The Service Analysis started at the end of 2016 and then developed the 3-year action plan. Steering will continue to talk everyone through this in 2019. In 2017, new work structures were launched and solidified. This was a big shift from ideating and thinking. Local employers were engaged to help push the work of Economic and Workforce Development out into the community. One of the ways this happened was a data sharing agreement. They also talked about using 211 to effectively communicate resources. In 2018, outcomes data was released. There was a lot of things learned. Outcomes included the data retreat and the creation of a data decision tree. The question now is: how should 2019 look knowing what the goals to accomplish are? The Steering team will begin to take over more of these discussions. Things to consider include key objectives, leadership and accountability, engagement. To draft an action plan, the Steering team will take the feedback from today to look at creating new action teams or new focuses for action teams. Feedback will help inform strategies for 2019.</p> <p>Difficulty/Importance matrix: Using ideas brought up at the last meeting and new ideas, tables brainstormed different goals and areas to focus on then ranked them based on importance and difficulty.</p>			
Action Items		Person Responsible	Deadline
<b>Additional Updates</b>			
Discussion			
<p>Goodwill is actively recruiting for a new grant for returning citizens. The grant is for participants that are 25 and older and within 6 months of being involved in the criminal justice system. They will provide paid training and classes, pay for housing and transportation, and provide soft skills training.</p> <p>Milinda has connected with the child welfare department about trying to reduce the number of children involved with the welfare system. They have been invited to this group. If individual agencies wish to make a connection, Milinda can connect them.</p> <p>Wende shared that they are working with a connection with Kent Schools Services Network to help provide the parents employment related support if needed.</p> <p>WMCAT has two evening events next week. Mix and Mingle for Workforce Development program. There will be 40 Acres catering, beer and wine need to RSVP on Wednesday. A community open house will be on Thursday.</p> <p>UCOM will be hosting a 4-week basic financial literacy course in January. It will be held Monday evenings from 5:30 - 8 pm.</p>			
<b>Adjourn</b>			
Next meeting: January 3, 2019			