



Economic and Workforce Development
 Subcommittee Meeting Minutes
 January 7, 2021
 8:30am – 10:00am

Facilitator:	Chad Patton		
Meeting Attendees:	Aaron Estrada, Adriene Pendery, Adrienne Goodstal, Angela Hodges, BettyBeth Johns, Bill Guest, Brianne Robach, Carra Oteto, Chad Patton, Claudia Pohlen, Colene Johnson, Emilio Zamarripa, Emily Madsen, Jamon Alexander, Jayme Vosovic, Jennifer Summers, Jodi Petersen, Johanna Schulte, John Rumery, Juan Rosario, Lynne Bosma, Martel Posey, Monica Light, Nancy DuBois, Nicole Smith, Niesa Nelson, Renida Clark, Sara Proano-Motta, Tawana Brown, Tia Zeien, Wafa Haddad, Wende Randall, Willie Patterson <i>(List may not be complete- please contact Brianne if you were on the call but are not listed here.)</i>		
Time Convened:	8:33	Time Adjourned:	10:03

Introductions	
Equity Activity	
Discussion	
<p>The action team wanted to revisit the article discussed last month, The Ruling Class and the Buffer Zone (paulkivel.com) and discuss shifting the discourse. The team shared J-Series lectures that they recommend WFD members attend over the next month.</p> <p>Wende overviewed the Discourse I and Discourse II framework. This framework comes from Eubanks Parish, and Smith’s work around shifting the discourse in schools. This work focuses on how we engage in conversations and how we set mindsets in difficult conversations.</p> <p>Discourse I Attributes:</p> <ul style="list-style-type: none"> - Focus on process, not results - emphasis on symptoms and competency, - emphasis on authority (decision-makers, funders) - focus on answers and solutions <p>Discourse II Attributes:</p> <ul style="list-style-type: none"> - look at stories and desired circumstances that the individual is seeking - important to understand the causes and relevance of the work - face realities of privilege and oppression - focus on the experience of those we work with on a regular basis - questions whether artificial standards are hinderances - explores the uncomfortable <p>This framework challenges folks to move to Discourse II and to reflect on how organizations and individuals can intentionally or unintentionally perpetrate the buffer zone. Group responded a poll question: “Please rate your level of agreement with the following statement: The activities of my organization (intentionally or unintentionally) preserve the buffer zone.”</p> <p>Calls to action</p> <ul style="list-style-type: none"> - Encourage use of power matrix and other equity toolkit - Equity Toolkit - ENTF (entfkent.org) - Continue to think about how your work is upholding the buffer zone 	



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Activity Planning for 2021	
Discussion	
<p>Steering has been discussing aspects of the theory of change (TOC) that are pertinent to subcommittee activities. They recently looked at the effort and impact for each activity and categorized where they fall within action teams (some fell in multiple action teams).</p> <p>Each action team broke into groups and discussed whether to shift prioritization and where these fall in the matrix. The hope is that each action team will meet outside of this meeting to work through different responsibilities and action areas for 2021.</p> <p>Staff will create a roster of those in each action team and can assist with facilitation of action team meetings in the next month. Please let staff know if you are interested in joining an action team(s).</p>	
Service Analysis Update	
Discussion	
<p>The Measuring Systems Success action team recently launched the second service analysis project. The survey is live through next week. Thanks to those who completed it already. Please contact Emily (emadsen@hwmuw.org) with any questions or concerns. Anticipate initial results will be available in early spring.</p>	
Steering Committee Nominations	
<p>Each year, the committee holds nominations and election for Steering Committee members. Steering members meet monthly and serve as a liaison to an action team. Thank you to those whose terms ended in December for their service and dedication in learning into work and guiding this group. Staff will be sending an electronic ballot or a final list of members early next week.</p> <p>Nominees: Lynne Bosma, Wafa Haddad, & Tia Zeien Potential nominees: Colene Johnson & Claudia Pohlen</p>	
Community Partner Updates	
Discussion	
<ul style="list-style-type: none"> - <u>West Michigan Works!</u>: clean slate legislation has passed, WMW! Currently hiring for a resource specialist to review eligibility and other requirements for this program. Learn more here. WMW! will also be helping provide financial support to help in accessing these benefits. - <u>Clean Slate Legislation</u> – ENTF will be a scheduling workshop with Legal Aid around different aspects and stages of Clean Slate legislation - <u>MLPP</u>: several criminal justice reform bills passed this week! See more here! - <u>TalNet</u>: One-hour mini-conferences on DEI Leadership and JobSync: More at www.TalNet.org/events/ - <u>GR Chamber</u> – townhall on recent coronavirus response bill tomorrow morning - <u>City of Grand Rapids</u>: 5-year housing plan available for comment; also releasing funding opportunity for FY2022 on Monday, January 11th. - <u>Noor’s Heaven</u>: continuing the project called “Cultural Ambassador” Hands-on approach role, where an organization spends an hour with clients and answering all their questions around a variety of topics. - If you are not yet connected to an action team, but would like to, please connect with ENTF staff. 	