



Economic and Workforce Development Subcommittee Meeting Minutes

May 6, 2021

8:30am – 10:00am

Meeting Attendees:	Adriene Pendery, Adrienne Goodstal, Amanda Aguirre, Andrew Ryskamp, BettyBeth Johns, Blythe Kazmierczak, Brooke Elzinga, Carra Oteto, Colene Johnson, Daniel VanderMolen, Dick Bulkowski, Emily Madsen, Erendida Erazo, Jayme Vosovic, Jennifer Summers, Jo Ruter, Johanna Schulte, Juan Rosario, Leslie Hawkins, Lisa Venema, Lorena Aguayo-Marquez, Lynne Bosma, Madeleine Monat, Martel Posey, Mike Pluymert, Monica Light, Nancy DuBois, Niesa Nelson, Oogie LaMar, Sharlene Organ, Tawana Brown, Two Eagles Marcus, Wardell Frazier Wende Randall <i>(List may not be complete- please contact Brianne if you were on the call but are not listed here.)</i>		
Time Convened:	8:33	Time Adjourned:	10:03

Welcome & Introductions	
Equity Activity	
Discussion	
<p>Over the next few months, the Equity Action Team will be introducing the toolkit that is available on ENTf's website. Today, the team wanted to highlight the first tool in the kit, "Who is at our Table?". Visualization is helpful in seeing where there may be gaps in representation in groups. In action teams, groups briefly went through the activity. Action item: finish going through the "Who is at our Table?" tool with your action team. As you complete the tool, reflect on the following questions: How do we welcome people that represent different perspectives into our conversations in a safe way? How do we compensate people for their time, if they are not paid to be with us as part of their jobs? What do we bring to the table? Should I be at the table? And how do we check our biases? During the next meeting, there will be time to share out around using this tool.</p> <p>The toolkit is not meant to be a linear tool. The idea is to explore different tools and decide which tool you think would be most helpful for different situations. The full toolkit is available on ENTf's website: http://entfkent.org/about/equity-resources/equity-toolkit/ Wende overviewed the toolkit – for each tool there is images, a purpose and suggested use, an example, and a survey to provide feedback.</p>	
Action Team Overview	
Discussion	
<p><u>Measuring Systems Success</u> The group conducts systems level research on the workforce development with support of ENTf staff. In the past, the group has focused on three main projects: the Service Analysis, Best Practices Scorecard, and the Outcomes Analysis. They meet on the second Monday of each month at 2:00pm, contact Emily (emadsen@hwmuw.org) for meeting information.</p> <p><u>Community Engagement</u> This group meets the third Wednesday of each month and focuses on developing stronger connections with ENTf partners. They are working to implement strategies around the Data Decision Tree and service analysis, establishing common messaging, and engaging with other community collaboratives. Connect with Brianne (brobach@hwmuw.org) to receive meeting invites.</p>	



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System Navigators

The team has a very active group who focuses on planning and delivering quarterly convenings which highlight resources available and are also a space to network. They also plan an annual training and are discussing how to keep the momentum going and how to keep individuals connected to resource sharing. Typically meet following monthly meetings, connect with Lynne (lbosma@goodwillgr.org) for meeting information

Equity

This action team focuses on supporting individuals, organization, and the community in making decisions with an equity lens and meets monthly following the large meeting. Their pillars are: education (indiv. capacity) organizational capacity, and community capacity. Connect with Daniel VanderMolen for meeting information (dvandermolen@firststepskent.org).

Policy and Advocacy

Jayne Vosovic and Adrienne Goodstal will be chairing this committee and will be developing a monthly meeting schedule. This action team works on providing training, tools, and opportunities for advocacy to the full ENTf network.

Action Team time

In breakout rooms, on the [Action Team Miro board](#) each group has a space to list purpose, members, and more information. Once this is complete, action teams focused on the planning documents and planning out activities for the remainder of 2021. If you want to present or bring something to the full subcommittee, connect with ENTf staff so it can be discussed in agenda planning the Steering Committee. Action teams can also engage with the full group by sharing resources relevant to your group's topic area via email. Connect with Brianne to get communications out to the full group.

Community Partner Updates

Discussion

- Resource Navigator Convening - May 13, 9am-11am. Topic: Navigating housing resources for non-housing providers. [Register here](#)
- Policy action item for May: Drive Michigan Forward. Community members can [help phone bank](#) and raise awareness. For a lot of participants, having a driver license is a large barrier, more at: <https://mlpp.org/drivers-licenses-for-all-would-make-far-reaching-economic-community-impacts/>. Locally, Moviemiento Cosecha will have an event in Garfield Park on May 11th to show support.
- Community Engagement Action Team: On 5/19 @ 1 pm they will be having Wheels to Work Program come talk to us about gaps and needs and how ENTf can assist.
- West Michigan Works! Free short-term virtual trainings are available starting in Mid-May. 3 Separate training opportunities in CNC Machining, Customer Service Training, Entrepreneurial Training. <https://www.mifutureofwork.org/>
- WMW! partnered with Spin to provide passes to community members – those interested should contact the Westside or Franklin Service Center @ 616-336-4460.
- As of May 1, WMW! Is unable to assist folks with filing unemployment claims



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- MLPP info on federal funding: <https://mlpp.org/how-federal-funding-will-help-michigan-recover-from-the-covid-19-crisis/> - subcommittees meeting in the legislatures – this is a great time to advocate with legislators
- Let's Talk Data Prep - Free workshops on working with data in Excel: https://us02web.zoom.us/meeting/register/tZMpFuqsqIqHdM3nxKyWo4_87R3K0Q2ExqW
- Meeting Slides: <https://docs.google.com/presentation/d/1lknJtrmRiD2kJQn9ouW3-ssyxgoQ5HfDjJWaCWPMo/edit?usp=sharing>
- We will not have a July full subcommittee meeting. The first Thursday lands on July 1st, ENTFF can hold other events or informational presentations/meetings/discussion during the month, if desired