



Economic and Workforce Development Subcommittee Meeting Minutes

June 3, 2021

8:30am – 10:00am

Meeting Attendees:	Adriene Pendery, Adrienne Goodstal, Alex Andrews, Allie Kramer, Amanda Aguirre, Andrew Ryskamp, BettyBeth Johns, Brianne Robach, Carra Oteto, Chad Patton, Colene Johnson, Daniel VanderMolen, Dick Bulkowski, Emily Madsen, Erendida Erazo, Giuliana Estrada, Jennifer Summers, Jodi Petersen, Johanna Schulte, John Rumery, John VanElst, Lisa Venema, Lorena Aguayo-Marquez, Lynne Bosma, Marisol Garcia, Martel Posey, Monica Light, Nancy DuBois, Niesa Nelson, Oogie Lamar, Paige Ackerman, Sara Proano-Motta, Sharlene Organ, Shawn Arapovich, Tawana Brown, Tia Zeien, Wafa Haddad, Wanda Couch, Wardell Frazier, Wende Randall <i>(List may not be complete- please contact Brianne if you were on the call but are not listed here.)</i>		
Time Convened:	8:33	Time Adjourned:	10:03

Welcome & Introductions	
Equity Activity	
Discussion	
<p>Last month, the Equity brought the “Who’s At Your Table” tool to the group and asked action teams to begin to complete the activity. Teams started to have conversation around the tool and completed the tool following the meeting. Today, the group broke into action teams and discussed their experiences in going through the tool. Reflection/Report-Out:</p> <ul style="list-style-type: none"> - There are different levels of power in organizations - This tool can be used at all levels of decision making, even small decisions can have a large impact - Tool helps create accountability and identify blind spots - How can we bring those with lived experience into the work? AND how are we bringing those with lived experience into positions with organizations? How do we ensure we are preparing, empowering, and educating folks with lived experience to be engaged? Important to ensure folks are compensated for their time and energy. - Helpful to name privilege and identify how it can be leveraged - Desire to connect with the grassroots organizations involved with the United Way Opportunity Initiative - How do we create a welcoming space and to bring diversity to the table? - When we are privileged in a space, how do we intentionally listen and learn from others? How can we use our privilege to empower folks? - With turnover, how do we ensure we do not lose momentum in advocacy work - Important to bring a diverse group of perspectives when advocating - How do we create opportunities that allow folks to easily participate? focus groups, panels, asking agencies to support a participant in attending these meetings. - How does past experience play into these conversations as it is not necessarily the same as current experience <p>Action teams are encouraged to continue to have these conversations in their teams as time goes on. The equity team will continue to bring tools and other opportunities to the group for reflection and discussion.</p>	



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System Navigators Report-Out	
Discussion	
<p>The last navigator convening focused on housing resources for non-housing providers. Learned about the system from the CoC/Coalition to End Homelessness and the Eviction Diversion program from MDHHS. They had robust attendance and conversations. Save the date for the next convening on August 12th at 9:00am. The Navigators meet after monthly meetings to plan for the next convening</p> <p>Employment Services Collaborative folks are working with TalNet to design a resource navigation training targeted towards new resource navigators. They are developing a curriculum for this training with concrete, evidence-based tools. They are working on details but hope to have ENTFF partners invited to these trainings. They are looking at 2 cohorts - 1 in August and 1 in November.</p>	
Research Project Updates	
Discussion	
<p>Measuring Systems Success has been developing a venn diagram with the questions they hope to answer to use data to inform decision making. They hope this draft framework will better articulate their goals, particularly for those who are new to the subcommittee. The framework also shows the tools they are using to measure these questions. To measure questions not currently measured, the team discuss creating future projects. This framework will be the model framework for all ENTFF subcommittees, though each group is at a different point with data collection.</p> <p>The team will be hosting an event in July to share the results of the Service Analysis data. They will also be doing direct outreach to organizations to share recommendations that came out of the data.</p> <p>They have also been providing data/evaluation skill building workshops in partnership with Calvin University Center for Social Research. The next topic will be data visualization. They are also considering doing a workshop on focus groups. As a reminder, Emily is always available to provide one-on-one support and consultation to folks.</p>	
Budget & Advocacy Training Trailer	
Discussion	
<p>Michigan League for Public Policy will be providing trainings around policy and advocacy work and strategies. There will be 2 2-hour introductory sessions this summer (1 in July and 1 in August). One session will be a Civics and Budget session looking at the processes that take place as decisions are made and the timing for influencing budget decisions. The other will be Advocacy Basics around how to take an idea/story and form an advocacy plan, how to create messaging, and who to connect with. In November, there will be a 4-hour session around planning and strategies for advocacy.</p> <p>These trainings will give partners at all levels of organizations and capacity the tools and strategies to impact policy and advocacy.</p>	
Community Partner Updates	
Discussion	
<ul style="list-style-type: none"> - Mel Trotter recently announced a capital campaign to renovate men’s side of their shelter. - Literacy Center – they have partnerships for ELC technician and pharmacy technician programs as well as to teach ESL to families interested in becoming certified foster care families with Bethany Christian Services. 	



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- Steepletown – early childhood educator apprenticeship workshops will start end of June. Dick to share the information with the group.
- West Michigan Works – webinar on The State of West Michigan’s Workforce. [Register here](#). They will reopen for walk-ins on June 14th.
- DSS funds are available through DHHS
- FROM – hiring part-time Volunteer Coordinator for 30/hrs a week. Information on Indeed.
- Goodwill they sunsetted their technology program for now. Also, the website has been updated to be more user-friendly. The retail side of the organization has increased starting wages.
- KDL – many free trainings are available through KDL for organizations and clients. They partnered with the Parks Department for Summer Reading Challenge and are able to print different tools and activities in multiple languages -- connect with Sara.