

Kent County
**Essential Needs
Task Force**

Food & Nutrition

FNC Organizational Self-Assessment

The ENTFF Food and Nutrition Coalition (FNC) invites you to take part in an organizational self-assessment. This project will help us understand staff perspectives on organizational practices around:

- Community engagement
- Data
- Advocacy
- Equity

All responses are voluntary. You may skip questions that you do not understand or prefer not to answer. If you do not provide your email address, your response will be anonymous. If you provide your email, your response will be kept confidential by ENTFF.

ENTFF will create two types of reports.

- The first report will be system-wide and include many organizations' results. This report will be made publicly available. In it your organization's results will be anonymized or aggregated with other organizations.
- The second report will only contain your organization's results. This report will only be provided to your organization. In it your responses will be anonymized or aggregated with other respondents.

If you have any questions about this project, please contact Emily Madsen.

- Email: emadsen@hwmuw.org
- Phone: 616-752-8623

Before getting started, please tell us the name of your organization.

This is required.

Community Engagement

This section looks at how your organization includes participants in its work.

Please rate your organization on the following statements.

We involve participants in our organizational and program planning.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

We adjust our programs based on participants' feedback.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



We empower participants to become leaders in our organization and community.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Would you like to receive support with these practices? *Select all that apply.*

- Involving participants in our organizational and program planning
- Adjusting our programs based on participants' feedback
- Empowering participants to become leaders in our organization and community
- Other (please specify) _____
- None of the above*

Has your organization changed its community engagement practices within the past 12 months?

- No
- Yes
- Don't know

Is there anything else you would like us to know about this?



Data

This section looks at how your organization uses data in its work.

Please rate your organization on the following statements.

We have a clear understanding of how our programs contribute to our mission.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

We identify and track outcomes, not just outputs, for our programs.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



We adjust our programs based on data.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Would you like to receive support with these practices? *Select all that apply.*

- Building understanding of how our programs contribute to our mission
- Identifying and tracking outcomes for our programs
- Adjusting our programs based on data
- Other (please specify) _____
- None of the above

Has your organization changed its data practices within the past 12 months?

- No
- Yes
- Don't know

Is there anything else you would like us to know about this?



Advocacy

This section looks at how your organization engages with elected officials and other policy makers to inform their work.

Please rate your organization on the following statements.

We actively look for local, state, and national advocacy opportunities.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

We engage in governmental planning and budgeting processes.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



We promote policies and practices that address the root causes of food insecurity.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Would you like to receive support with these practices? *Select all that apply.*

- Looking for local, state, and national advocacy opportunities
- Engaging in governmental planning and budgeting processes
- Promoting policies and practices that address the root causes of food insecurity
- Other (please specify) _____
- None of the above

Has your organization changed its advocacy practices within the past 12 months?

- No
- Yes
- Don't know

Is there anything else you would like us to know about this?



Equity

This section looks at how your organization embeds equity in its work.

Please rate your organization on the following statements.

Our board and staff are representative of the community we serve (e.g. geographic, race/ethnicity, experience, income, etc.).

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Diversity, equity, and inclusion training is mandatory for our board and staff.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Our communications explain the root causes of food insecurity.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
We are committed to this in theory.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have implemented this as practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Would you like to receive support with these practices? *Select all that apply.*

- Attaching and retaining board members and staff that are representative of the community we serve
- Providing diversity, equity, and inclusion training for our board and staff
- Explaining the root causes of food insecurity in our communications
- Other (please specify) _____
- None of the above

Has your organization changed its equity practices within the past 12 months?

- No
- Yes
- Don't know

Is there anything else you would like us to know about this?



Before you go...

Please provide your email address.

This is optional. It will allow ENTF to contact you if we have any questions. Your survey will no longer be anonymous, but your responses will remain confidential.

Did you participate in the FNC Organizational Self-Assessment (this survey) last year?

- No
- Yes
- Don't know

Is there anything else you would like us to know about your organization?

