

Organizational Self-Assessment Sample Organization Report

Introduction

This report contains your organization's results from the Kent County Essential Needs Task Force (ENTF) Food and Nutrition Coalition (FNC) Organizational Self-Assessment (a survey). These results will be kept confidential by ENTF; however, we encourage you to share them with your stakeholders for transparency and accountability.

The survey asked about organizational practices around advocacy, community engagement, data, and equity. Participants were asked about 12 practices, three in each category. The results from this portion of the survey are the primary focus of this report.

There were also open-ended questions in the survey asking if your organization would like support with any of these practices and about how your organization defines best practices. The anonymized results from these open-ended questions will be included in the System-Wide Report.

The second page of this report shows how participants rated your organization's commitment to each of the 12 practices. While the third page shows how participants rated your organization's implementation of the 12 practices. On both pages, the first graph shows an organizational average and the second shows a breakdown of all responses.

Please note that if your organization had only one participant, these results are on just one page. Because a single response cannot be broken down further, there is just one chart for commitment and one for implementation. Also, if you see less than 12 practices in any chart, this means that the participant either choose not to rate one or more of the practices or selected the option "don't know/can't say," which is not displayed in the graphs.

There is additional information about how to interpret and use your results on the final page of this report. There is also a graph comparing your organization's commitment and implementation of the 12 practices. If you have any questions about this report, please contact the ENTF Data Analyst, Emily Madsen, at emadsen@hwmuw.org.

Number of participants: 9

Organizations were provided three options for participating in this self-assessment.

Option 1. Have just one person participate. This option requires the least amount of time but only provides one perspective.

Option 2. Make the self-assessment available to everyone in the organization. This option provides the widest possible range of perspectives but requires much more time.

Option 3. Have a select group participate. This option provides more perspectives than option 1 but requires less time than option 2.

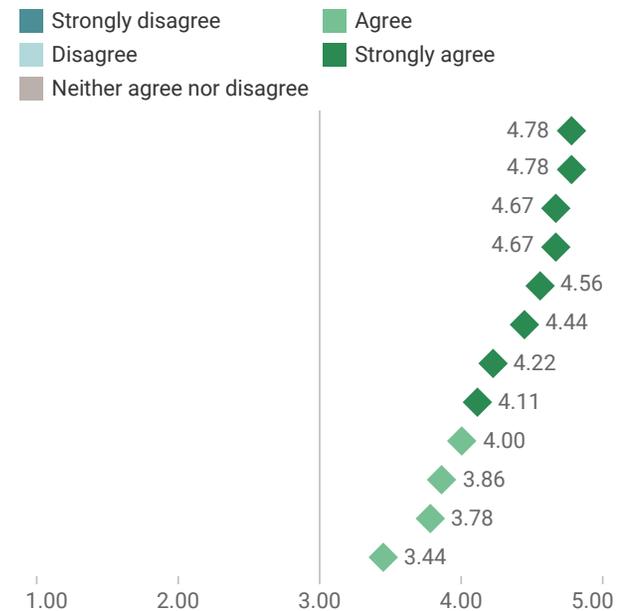
Response Scale and Recode Values

- 1 - Strongly disagree (1.00 - 1.99)
- 2 - Disagree (2.00 - 2.99)
- 3 - Neither agree nor disagree (3.00)
- 4 - Agree (3.01 - 4.00)
- 5 - Strongly agree (4.01 - 5.00)

We are committed to this in theory.

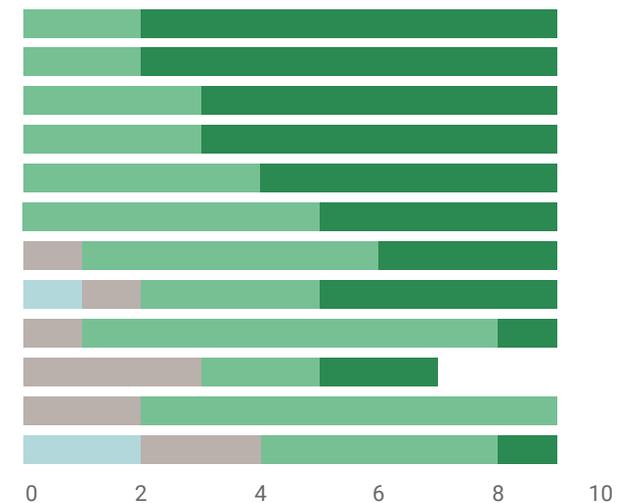
This chart shows the average (mean) response for your organization.

- D2 We identify and track outcomes for our programs.
- D1 We have a clear understanding of how our programs contribute to our mission.
- E1 Our board, staff, and volunteers are representative of the community we serve.
- E2 Diversity, equity, and inclusion training is mandatory for our board, staff, and volunteers.
- C3 We adjust our programs based on participants' feedback.
- C2 We empower our participants to lead.
- C1 We involve our participants in setting priorities.
- A1 We actively look for advocacy opportunities.
- E3 Our communications explain the connection between food insecurity and systemic racism.
- A2 We engage in public decision making and budgeting processes.
- A3 We promote policies and practices that address the root causes of food insecurity.
- D3 We use data to develop programs that address the root causes of food insecurity.



This chart shows a breakdown of responses for your organization.

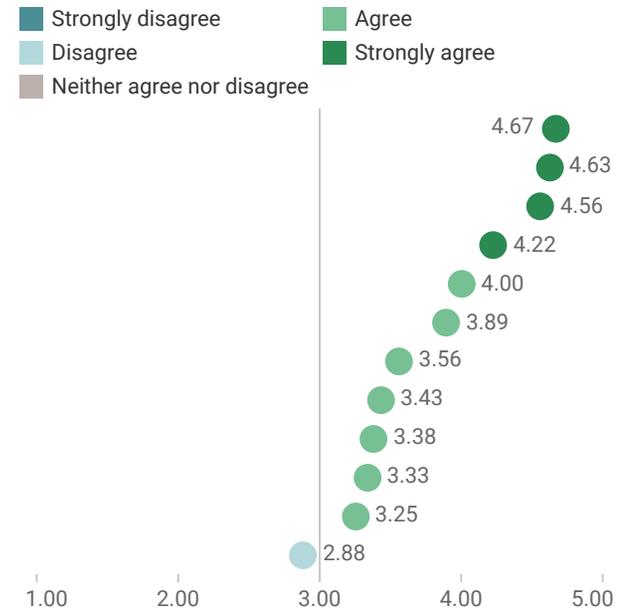
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We have implemented this as practice.

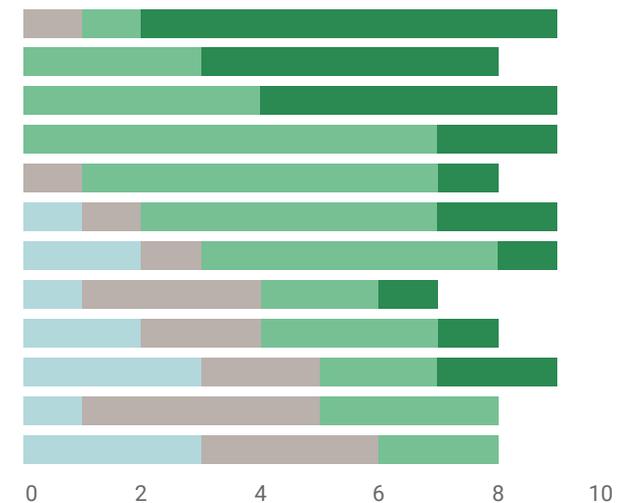
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Using This Report

The graph below shows a comparison of the average organizational ratings for commitment and implementation. For all practices, organizational commitment was rated with the same or higher level of agreement than implementation. If the average rating is the same (equal to 0.00), you will see only a circle for that practice because the diamond is fully covered. If the average rating is different, you will see a diamond for commitment and a circle for implementation. The larger the number, the larger the difference between commitment and implementation.

The average or mean response was calculated for each practice by adding the recode values (see response scale on page 1) of the responses and dividing by the number of respondents (see number of respondents on page 1 and the breakdowns of responses). You can compare your average organizational responses with other organizations in the System-Wide Report. Use the practice statement codes to navigate between charts (A1-3, C1-3, D1-3, and E1-3).

It is important to understand that this self-assessment does not measure your organization's commitment to or implementation of these practices. It measures participants' perceptions about these topics. Perceptions do not always align with reality and can change over time. However, understanding perceptions can be very useful for planning and for tracking changes in perception over time.

Here are some questions to ask when discussing the results. If you would like support with using this report, please reach out.

1. Were you surprised by anything in this report? If so, what?
2. Are perceptions more positive or more negative than you expected (overall and for specific practices)? Why do you think that is?
3. How do our results compare to the System-Wide Report?
4. Where would you focus your attention and why?

This chart compares organizational commitment and implementation.

Commitment is the same or greater than implementation for all practices.

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