



Kent County
**Essential Needs
Task Force**

ENTF Strategy & Implementation Plan Updates

2020 - 2023

Contents

Values

Mission & Vision

Committees & Overlapping Teams

Theory of Change

Action Areas & Objectives

Values

Advocacy

Promoting policy and systems change, along with increasing awareness of systemic inequalities throughout the community to support self-determination.

Collaboration

Aligning systems and connecting with community to build a more cohesive network of essential needs organizations to support equitable outcomes.

Community

Elevating the voices of all people through co-creation, engagement, and action.

Equity

This core value is the foundation of all of ENTF's other values and work. Our work will be rooted in equity, meaning all efforts will be impartial, culturally competent and strive to create unbiased access to services and resources. We aim to intentionally prevent and remove barriers for marginalized and under-resourced communities, including but not limited to – race, ethnicity, socioeconomic status, gender, sexual orientation, immigration status, ability, age, origin, beliefs, and religious affiliation.

Justice

Creating change to address causes of inequities between individuals and society.

Sustainability

Maintaining and growing resources to support individuals in achieving long-term household stability.

Mission & Vision

Based on our values, we focus our work on the following vision and mission.

Mission

To advance equitable outcomes for all people in Kent County, we build relationships, foster understanding in the community, reject biased assumptions, and lead policy and process change within systems of transportation, food and nutrition, efficient energy, economic and workforce development, and digital inclusion.

Vision

We envision a bright, prosperous future where the dignity and human rights of all people in Kent County are actualized by people-centered systems that guarantee equitable access to opportunities, tools, networks, and resources to meet their current and emerging needs.

Action Areas

ENTF carries out the vision and mission through the following action areas.



Data & Understanding

Connecting

Community Learning

Action & Advocacy

Breakdown on Following Pages >



ENTF Committees



Digital Inclusion



Food & Nutrition



Economic & Workforce Development



Kent County Food Policy Council



Energy Efficiency



Transportation



Overlapping Teams

- Leadership Team
- Advisory Board
- Board of Trustees

Theory of Change

How will we impact change in Kent County?

ACTION AREA

OUTCOME

MISSION IMPACT

- Data & Understanding**
- Connecting**
- Community Learning**
- Action & Advocacy**

Decisions are based on data and facts.

Relationships and partnerships are built and strengthened.

Community and leaders understand essential needs.

Policy and process change happen to support essential needs in Kent County.



Equitable outcomes for all people in Kent County.

Action Areas & Objectives

ENTF carries out the vision and mission through the following action areas.



Data & Understanding

Build knowledge of the community's current state using quantitative data, diverse experiences, and intentional storytelling.

Objectives

1. Select and use shared indicators to measure the performance of each essential needs system.
2. Support ENTF partners' collection and use of meaningful data for learning and improvement.
3. Evaluate and report out on the strategy and implementation plan.



Connecting

Support stakeholders in building and strengthening relationships, partnerships, and collaborative efforts.

Objectives

1. Ensure community voice, cross sector representation, and increased overall member capacity.
2. Cultivate community engagement in designing systems and services that are responsive to needs.
3. Support partnership and collaboration between members and across subcommittees.
4. Secure additional funding to support ENTF operations and initiatives.



Action & Advocacy

Ensure equitable systems by holding leaders accountable and advocating for policy and process change.

Objectives

1. Promote equitable community engagement in shared advocacy.
2. Build community awareness of barriers people in Kent County face accessing essential needs based on what we learned in data and understanding.
3. Develop the practice of challenging assumptions and holding systems accountable for improving.
4. Clarify and develop strategies to support Kent County in housing spectrum and digital inclusion efforts.



Community Learning

Build capacity, competence, and confidence for the task force; support partners and community members in their development and leadership.

Objectives

1. Establish clear roles and responsibilities.
2. Build a collective knowledge base.
3. Facilitate learning and development opportunities based on core competencies and emerging issues.